

**PORT OF HAI PHONG
JOINT STOCK COMPANY**

No. 2701 /TB-CHP
Sub: General Director's
Delegation of Executive Authority

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Hai Phong, September 19, 2026

EXTRAODINARY INFORMATION DISCLOSURE

Respectfully to: Hanoi Stock Exchange

1. Name of the organization: Port of Hai Phong Joint Stock Company
- Stock code: PHP
- Address: No. 8A Tran Phu, Ngo Quyen Ward, Hai Phong City, Vietnam.
- Telephone: +84 225 385 9945 Fax: +84 225 355 2049
- E-mail: congbothongtin@haiphongport.com.vn

2. Contents of disclosure:

Port of Hai Phong Joint Stock Company (the "Company") hereby announces the following information:

- Mr. Le Hong Quan hereby delegates authority to Mr. Chu Minh Hoang - Deputy General Director of the Company to manage the daily business operations and exercise the rights and obligations of the Legal Representative of the Company from 06:00 on September 21, 2026, to 06:00 on September 29, 2026, inclusive.

- This authorization shall be valid from 06:00 on September 21, 2026, to 06:00 on September 29, 2026, inclusive, or until the Authorizer issues a written document regarding the amendment, replacement, cancellation, or unilateral termination of the delegation; or until one of the two parties no longer holds the capacity to delegate or be delegated, whichever occurs first.

3. This information was published on the company's website on September 19, 2026, as in the link: <http://haiphongport.com.vn/vi/thong-tin-co-dong>

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law. 

Attached document: Information Disclosure Form of Mr. Chu Minh Hoang

Recipients:

- As above;
- State Securities Commission of Vietnam (to report);
- Filing: Company Office, Secretary to the Board of Management.

**ORGANIZATION REPRESENTATIVE
LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Le Hong Quan